

What is Work Experience For Complex Learners

Work Experience for complex learners is a program for students with diverse needs. The community becomes the classroom where students gain knowledge and hands on experience about the workplace .

Work experience provides students with an opportunity to observe and practice generic employability skills required in the workplace and, in some cases, to practice technical skills relating to specific occupations.



Thank you

On behalf of North Vancouver School district, we would like to extend our sincere appreciation to you, the employers. Your recognition and active support of Career Programs and work Experience for complex learners help to make these programs a success. Your willingness to give time and provide training is valued by students, parents and staff of NVSD 44. It is our hope that you will continue to endorse NVSD 44 Work Experience for Complex Learners and see the value to our students by providing future opportunities for our youth to experience the workplace firsthand.



North Vancouver School District 44

For more information, please contact

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Work Experience For Complex Learners Employer Information




North Vancouver School District
the natural place to learn



Work Experience Program

Work Experience for complex learners is a program for our students with diverse needs. This experience will help to prepare students for the transition from school to the workplace through activities that will raise their self awareness, build employability skills, and encourage career exploration and job readiness.

The WEX program has two components:

- ◆ In class instruction
- ◆ Work experience placement

The in school component includes job readiness lessons as well as workplace safety.

The bulk of the program is completed at the place of business of the employer, with student completing a minimum of 30hrs. Students are accompanied by a job coach at all times and receive additional school support. The WEX facilitator works with the student, parent, employer and job coach to ensure a successful placement.

General Information

Insurance Coverage

The North Vancouver School District Insurance policy covers general accidents and personal liability.

WCB Coverage

The Ministry of Education provides workers' compensation coverage during the hours stated on the work experience agreement. All accidents must be reported immediately to the teacher at school.

Remuneration

Financial remuneration from the participating company is not expected.

Holidays

Students are not required to attend the workplace on school statutory holidays.



Student Benefits

By participating in Work Experience students will have the opportunity:

- ◆ To observe and practice the employability skills and attitudes required in the work place
- ◆ To explore possible career directions as indicated in their Student Learning Plan
- ◆ To develop self-reliance, self-direction, and confidence necessary for the effective teamwork, lifelong learning and workplace success
- ◆ To continue developing a network of contacts and references

Employer Benefits

By participating with schools in providing Work Experience, employers will provide a leadership role as an investment in tomorrow's workplace and will help prepare students with knowledge of basic employability skills. Employers will have the opportunity to influence our complex learners attitudes towards work.